**West Midlands Violence Reduction Unit**

**OPERATION AIDANT TRAINING PROGRAMME MARCH 2022**

Op Aidant is an NCA co-ordinated project which looks at implementing a series of intensified multi-agency operational activity against Modern Slavery and Human Trafficking (MSHT) and its sub-threats.

**The theme for this Op Aidant is Labour Exploitation with a focus on Vietnamese Nail Bars and is planned to take place from 21ST March – 1st April 2022. The training programme is scheduled from 14th March – 18th March 2022. All sessions are FREE for any professionals to attend.**

This Op Aidant activity aims to enhance and develop our knowledge of modern slavery within the beauty sector. The focus will specifically be around adults or children (under 18) who have been trafficked to the UK, or exploited in the UK and working in the nail bar sector.

This Regional awareness training programme supports one of the operations objectives to develop and improve our understanding of the threat from Modern Slavery and Human Trafficking (MSHT). The training programme has been scheduled to commence the **week prior** to the Op Aidant phase to ensure that there is a good level of awareness of MSHT, adequate cultural competence and understanding around the Vietnamese cohort and frontline professionals know what support services are available for those victims and survivors identified during the planned activity.

On behalf of the West Midlands Violence Reduction Unit and our partners we would like to share our **deepest gratitude** to all our partners who are delivering the training within the programme below.

We encourage you to **share** this awareness training programme far and wide amongst your networks. **You will not be able to access the training session until the date and time the session starts.**

**\*Training programme follows on the below page\***

**West Midlands**

**Regional Modern Slavery and Human Tracking / Vietnamese Cultural Awareness Training Programme March 2022**

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| **Name of Organisation** | **Title of Training Session** | **Date of Training Session** | **Time of Training Session** | **Training Session details and how to join** | **Who Should Attend The Training** |
| **West Midlands Anti-Slavery Network (WMASN)**  Nick Walton  Hebe Lawson | Briefing on SafePlace project & Slavery Adult Safeguarding Case Conference (SASCC) | Monday 14th March 2022 | 10:00 -11:00 | The input will describe the WMASN Safe Place Project. The latter provides pre-NRM accommodation and advocacy for adult male survivors of slavery/trafficking. The project accepts referrals from WMP, Warwickshire Police and the GLAA.  The input will also cover the Slavery Adult Safeguarding Case Conference (SASCC) process. SASCC facilitates a pre-NRM multi-agency safeguarding discussion for consenting adults of slavery/trafficking. SASCC accepts referrals from West Midlands Police and any of the 7 local authority first responders in the West Midlands.  [Click here to join the session](https://gbr01.safelinks.protection.outlook.com/ap/t-59584e83/?url=https%3A%2F%2Fteams.microsoft.com%2Fl%2Fmeetup-join%2F19%253ameeting_ODM2NWVmOGEtNmU4OS00ZWQ2LTk4MGEtOGIxNDk1MjZlNDlh%2540thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%2522624041d5-2c99-4fe8-8abc-41f81c68e3b2%2522%252c%2522Oid%2522%253a%2522529567c0-c7b9-4bb6-a9bd-a4976d8a498f%2522%257d&data=04%7C01%7Czeba.chowdhury%40westmidlands.police.uk%7C312edbc819fa400c25d508d9fd078ced%7C2b0f1af29e024cfb982fc61fd716ee98%7C0%7C1%7C637819031152494106%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=LdxumpgujQnfwylLNK40CWmrCJtHZFYTF7s8iCplvG0%3D&reserved=0) | Front line practitioners and professionals  Social Workers  West Midlands Police, Warwickshire Police, Staffordshire Police, West Mercia Police  GLAA. |
| **National Crime Agency - NCA** | **Victim engagement strategy for force staff** | Various dates | Various times | NCA will be organising a victim engagement strategy for those officers deployed during the intensification period.  The dates for this training event over 3 sessions held on MS Teams are as follows:  •         15 March 1000hrs to 1100hrs  •         15 March 1400hrs to 1500hrs  •         16 March 1100hrs to 1200hrs  If you wish to attend one of the above Modern Slavery Victim engagement events please email your time and date preference to  [modern.slavery.intensifications@nca.gov.uk](mailto:modern.slavery.intensifications@nca.gov.uk) | Law enforcement frontline staff (police officers/ police staff) |
| **Birmingham City Council & West Midlands Anti-Slavery Network**  Morgan Mead | Pre-National Referral Mechanism Best Practice Workshop | Tuesday 15th March 2022 | 10:00 - 11:00 | This session is a joint initiative from Birmingham City Council and the West Midlands Anti-Slavery Network  The session will look at First Responder duties, the legislation in the pre-NRM space, and the best practice safeguarding measures to consider. It will also cover some of the key support options and resources in the West Midlands that are available to support First Responders.  [Click here to join the session](https://gbr01.safelinks.protection.outlook.com/ap/t-59584e83/?url=https%3A%2F%2Fteams.microsoft.com%2Fl%2Fmeetup-join%2F19%253ameeting_YTVjNTkyMmQtMzM0MS00MjE2LTgxY2QtMTliZjdjODhkNDM3%2540thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%2522699ace67-d2e4-4bcd-b303-d2bbe2b9bbf1%2522%252c%2522Oid%2522%253a%2522388b72ce-6a4e-4cd4-b391-fcda22d921e7%2522%257d&data=04%7C01%7Czeba.chowdhury%40westmidlands.police.uk%7C5a9afd1e213a4667e3d708d9fc7052ae%7C2b0f1af29e024cfb982fc61fd716ee98%7C0%7C1%7C637818381640027405%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=LP6JJuv8lPjQZbujdH%2FzWD8AhE9yuxqp9k0%2BmRglu5c%3D&reserved=0) | Police officers and staff  Frontline Professionals  Professionals  Social Workers |
| **West Midlands Police**  Mike Harris | Op Innerste Training Input | Wednesday 16th March 2022 | 13:00 – 14:30 | Op Innerste is the multi-agency response to the complex issues surrounding missing unaccompanied migrant children. The Organised Exploitation Team, who are part of SOCEx (Serious and Organised Crime) within West Midlands Police currently oversee this process.  [Click here to join the meeting](https://gbr01.safelinks.protection.outlook.com/ap/t-59584e83/?url=https%3A%2F%2Fteams.microsoft.com%2Fl%2Fmeetup-join%2F19%253ameeting_YWE1MTcwOTAtNTczMi00YjRlLThmOWItOGUxY2QyNzk3ZWQw%2540thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%25222b0f1af2-9e02-4cfb-982f-c61fd716ee98%2522%252c%2522Oid%2522%253a%2522d226fceb-f79e-4d91-9590-429d985278df%2522%257d&data=04%7C01%7Cjade.hibbert%40westmidlands.police.uk%7C92bc9768652647f4e8dc08d9fdc60ea0%7C2b0f1af29e024cfb982fc61fd716ee98%7C0%7C0%7C637819849350826665%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=aCbSjiuSXEBO%2BFvRNgR4Jmc2u64f9NYsP%2BQaZxeAmtw%3D&reserved=0) | West Midlands Police  Social Workers  Front line practitioners  Professionals |
| **Barnardo’s & The Children’s Society** | Trafficking & Exploitation of Vietnamese Nationals Training | Thursday 17th March 2022 | 10:00 - 11:30 | Within the West-Midlands area we are seeing a disproportionate number of Vietnamese young people and adults going missing as part of the trafficking and exploitation that they are subjected to. This training aims to improve the direct response for children and young people from the Vietnamese community.  [Click here to join the session](https://gbr01.safelinks.protection.outlook.com/ap/t-59584e83/?url=https%3A%2F%2Fteams.microsoft.com%2Fl%2Fmeetup-join%2F19%253ameeting_ZTIwMDM3OGYtYWZmZi00YjFmLWExYWEtMGQwNmE0NzcwMjc3%2540thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%25222b0f1af2-9e02-4cfb-982f-c61fd716ee98%2522%252c%2522Oid%2522%253a%2522d226fceb-f79e-4d91-9590-429d985278df%2522%257d&data=04%7C01%7Czeba.chowdhury%40westmidlands.police.uk%7C77e62fb806434b46ada808d9fd1e2958%7C2b0f1af29e024cfb982fc61fd716ee98%7C0%7C0%7C637819128238891296%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=1BHQ%2FY38hVFv3Fj20QHEn3t3GjnHEuw7v27Eqw3su%2FY%3D&reserved=0) | West Midlands Police officers  Front line practitioners across the West Midlands  professionals across the West Midlands  Social Workers |
| **Barnardo’s**  Holly Jessup | Legislation and National Referral Mechanism (NRM) Briefing | Friday 18th March 2022 | 10:00 – 12:00 | The Legislation & NRM Briefing session will be delivered by Barnardo's who are a national charity that support and protect children and young people facing a wide range of issues, from drug misuse to disability, from sexual abuse to domestic violence.  **The Briefing will cover:**  \* Brief signs and indicators of Modern Slavery refresher  \* Overview of Modern Slavery Legislation  \* NRM Process  \* How to completed an NRM including hints and tips  **The Briefing will:**  \* Remind professionals of signs and indicators of Modern Slavery  \* Empower professionals to understand and apply Modern Slavery Legislation  \* Explain the NRM referral process  \* Enable professionals to feel confident in submitting an NRM referral  [Click here to join the session](https://gbr01.safelinks.protection.outlook.com/ap/t-59584e83/?url=https%3A%2F%2Fteams.microsoft.com%2Fl%2Fmeetup-join%2F19%253ameeting_NTc2YjdkYmYtYmIwMS00YThiLTliNTQtMTE2YTJiNTc1MmQz%2540thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%25222b0f1af2-9e02-4cfb-982f-c61fd716ee98%2522%252c%2522Oid%2522%253a%2522d226fceb-f79e-4d91-9590-429d985278df%2522%257d&data=04%7C01%7Czeba.chowdhury%40westmidlands.police.uk%7Cf73bb526eeb34c7fc4cb08d9fd1bf69a%7C2b0f1af29e024cfb982fc61fd716ee98%7C0%7C0%7C637819118801465216%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=qpaBIcIaOEhwkIJ%2FE8q2IrQDib2ym2v%2FvQzqY5%2BcqPA%3D&reserved=0) | West Midlands Police officers  Front line practitioners across the West Midlands  professionals across the West Midlands  Social Workers |

**\*End of Training Programme\***