



Anti Trafficking and Modern Slavery

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What is Human Trafficking?

For a person to be a victim of human trafficking there must have been:

ACTION: [recruitment, transportation, transfer, harbouring or receipt, which can include either domestic or cross-border movement]; which is achieved by a

MEANS: [threat or use of force, coercion, abduction, fraud, deception, abuse of power or vulnerability] for the

PURPOSE OF EXPLOITATION: [e.g. sexual exploitation, forced labour or domestic servitude, slavery, financial exploitation, illegal adoption removal or organs].



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Indicators of Modern Slavery, Servitude, and Compulsory Labour

The person may not have been 'moved' as in trafficking.

There must have been:

MEANS:- being held through either physical means or through threat of penalty. This may be by use of force, coercion, abduction, fraud, deception, abuse of power or exploiting vulnerability.

SERVICE:- As a result of the 'Means' an individual provides a service for benefit. This could be begging, sexual service, manual labour, domestic service.



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Causes of Human Trafficking and Modern Slavery

- Poverty
- High demand for inexpensive labour and commercial sex
- Political instability, civil unrest and war
- Growth of organised crime
- Lack of adequate law enforcement
- Cultural attitudes and religious practice
- Lack of family support
- Living in a vulnerable way
- Lack of understanding of the schemes used by traffickers
- Greed



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Types of Human Trafficking and Slavery

Victims of human trafficking are often forced to do things they don't want to do. Traffickers use threats, violence and methods of control to exploit people who are vulnerable.

Victims can be trafficked for:

- **Forced Labour i.e. working in a factory or restaurant or farm**
- **Criminal Activity i.e. begging, theft, illegal drug dealing**
- **Sex Industry and Prostitution**
- **Organ Removal**
- **Forced Marriage**
- **Domestic Service**



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Facts

- An estimated 45.8 million people are held in slavery worldwide, meaning there are more slaves in the world than were taken from Africa during 300 years of the trans-Atlantic slave trade. (2014 Global Slavery Index)
- More slaves are alive now than at any other time in history.
- After drug trafficking, human trafficking is the second largest criminal industry in the world, and it is the fastest growing. (UNODC - TOC)



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Facts (cont'd)

- It is estimated that there are currently between 10,000 and 13,000 victims of trafficking in the UK
- Between 2011 and the present day The Salvation Army has managed the support for over 5,000 victims of trafficking in England and Wales



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Most referred nationalities

Referred to Salvation Army in Year 4:

- Albania - 27.9%
- Nigeria - 15.6%
- Poland - 11.6%
- Romania - 9%
- Slovakia - 7.5%
- Vietnam - 7.3%
- British - 4.4%
- Lithuania - 4.1%
- Hungary - 3.5%
- Pakistan - 3.14%
- Czech Republic - 3%
- China - 2.9%



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European Convention on Action against Trafficking (ECAT)

- Appropriate and secure accommodation
- Psychological and material assistance
- Access to emergency medical treatment
- Translation and interpreting services
- Information and guidance
- Assistance to take part in criminal proceedings
- Access to education for children



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Possible Impact of Trafficking

Physical impact

- Lack of access to medical treatment
- Physical injury
- Sexual health
- Ritual abuse

Psychological impact

- Post-traumatic responses
- Depression/anxiety
- Feelings of guilt or shame
- Self-harm/substance use
- Suicidal ideation



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Possible Impact of Trafficking

Social impact

Difficulty relating to others

Lack of trust

Dependency

Isolation

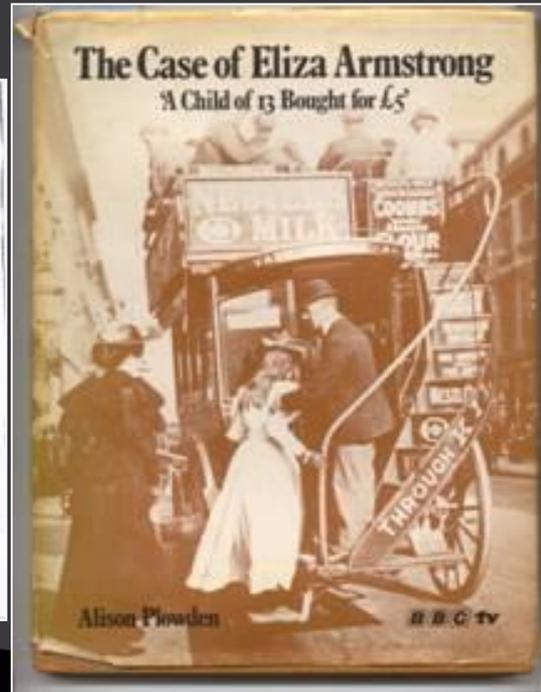
Difficulties seeking help



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The Salvation Army's History

Since the 19th Century, The Salvation Army has been committed to stopping the trade in human beings. In 1885, Florence and Bramwell Booth campaigned to raise awareness of women and girls being bought and sold for exploitation in Victorian England.



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The Salvation Army Today

The Salvation Army is present in 127 countries and is combatting trafficking and caring for victims all around the world.



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Supporting Victims of Trafficking

The Salvation Army, with sub-contractors, provides specialist support for adult victims of human trafficking in England and Wales.

The support is designed to restore the dignity of victims, protect and care for them in safe accommodation and help victims begin to rebuild and gain control of their lives.

The support for victims offers:

Safe Accommodation

Counselling

Medical Care

Legal Advice

Training Opportunities



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Salvation Army roles

- National coordination of victim care services
- Direct service provision
- First Responder into the National Referral Mechanism (NRM)
- Volunteers transport Potential Victims from place of rescue to place of safety



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Service Overview

Needs-based service

Provides support during 45-day reflection and recovery period

Complements existing sources of support:

- Asylum support
- Mainstream services
- Voluntary sector support



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Service Overview Cont'd

Coverage across England and Wales

- Men and women
- Specialist support services
- Safe and secure accommodation
- Outreach support



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Trafficking Indicators

- Is the victim in possession of identification and travel documents; if not, who has control of the documents?
- Can the victim freely contact friends or family?
- Has the victim been harmed or deprived of food, water, sleep, medical care or other life necessities?
- Does the victim have freedom of movement?



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Referral System

- There is a 24/7 referral line which receives the calls from those making referrals.
- Sources of referrals include:
 - Police
 - Social services
 - Border Agencies
 - NHS
 - NGOs
 - Self-referrals



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Referral Process

1. Referral is Received at the Contract Office
2. Assessment is made by the Referral Officer concerning eligibility and if possible phone contact is made
3. The Referral Officer will conduct an NRM (National Referral Mechanism) interview by phone, if possible
4. An IA (Initial Assessment), a risk and needs assessment, will also be made by phone, if possible



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Referral System

- If a 'Face to Face' interview is needed a trained First Responder will travel to conduct the interview. This could be in a prison, a Detention Centre, or if a person is too traumatised for a phone interview.
- A suitable service provider will be identified by the Contract Office. On receipt of a positive RG (Reasonable Grounds) decision transport is provided, if necessary. In exceptional circumstances a move may be arranged before the RG decision has been made



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Eligibility

To be eligible for the service, an individual must be:

- Referred into the NRM process
- Granted a positive Reasonable Grounds (RG) decision or
- Exceptional circumstances with RG decision pending



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Eligibility

In addition, the individual must have:

- No other accommodation entitlements
or
- High-level needs that would not be met by accommodation available to them (e.g. support or security needs)



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Referral System - Pilot Scheme

- There is currently a pilot scheme operating in 2 areas within the UK, one in the southwest and the other in Yorkshire. Under the Pilot Scheme:
- Trained Slavery Safeguarding leads (SSLs) (from Local Statutory Agencies) are available to advise front Line Staff on conducting the NRM. The SSLs then make the RG decision.
- The forms are then sent to a mixed panel (from Social Services, Police, NGOs and NHS) for the Conclusive Grounds decision to be made.
- If a positive RG decision is made the client then enters the support system of 45 days recovery and reflection; receiving provisions as outlined by ECAT; awaiting the Conclusive Grounds decision.



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Making Appropriate Referrals

1. Are the three elements of trafficking present?
 - Recruitment/harboursing/transit
 - Coercion/deception
 - Exploitation/intention to exploit
2. Are there additional indicators of trafficking?
3. Is there evidence of enslavement?
4. Has the client given their informed consent to enter the process?



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Completing the NRM Form

Section A - Nature of referral

Section B - Consent section:

There are 3 places for signatures.

- 1. Consent to enter NRM and for police to see the form
- 2. Consent for details to be passed to The Salvation Army and the service provider (optional)
- 3. Consent to cooperate with police in their enquiries (optional)

Section C - Personal details



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Completing the NRM Form cont'd

Section D - Details of person making referral

Section E - General details of encounter

Section F-I - Indicators of trafficking and slavery

- No minimum number
- Should not be read out as list to client

Section J - write the narrative

- Evidence must be cross-referenced from F-I in this section



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Information Required on the NRM Form

- Evidence to support referral (for section J)
 - Background
 - Recruitment
 - Transit
 - Exploitation
 - Escape
 - Current situation
 - Personal perceptions



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Referral System

- Once the interview has been completed, and the NRM form has been signed, unless in one of the pilot zones, the form will be sent to UKHTC for the Reasonable Grounds decision to be made; and to the relevant police authority.
- The RG decision is to be made within 5 days of the forms being received. A positive RG decision indicates that it is suspected, but not yet proven that the client is a victim of trafficking or modern slavery.
- Once a positive RG decision is made the client will receive all the support detailed under the government contract as set out by ECAT.



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NRM Process cont'd

Second stage is Conclusive Grounds decision

- Should be made after 45 calendar days
- Threshold is 'on balance of probabilities'
- Outcome can be positive or negative



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Referral Numbers

Adult Victims of Modern Slavery Care and Co-ordination
Service 24 hour New Referrals and Out of Hours Line:

0300 303 8151

General Casework Related Enquiries:

0300 303 0547

0300 303 0548

0121 212 0769

Crime Stoppers: 0800 555 111

Helpline (Home Office): 0800 012 1700



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YOU CAN:



care

when others couldn't care less

Victims are tricked, taken,
traded, exploited and kept
against their will...

**You can raise awareness and
stop this modern day slavery!**



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YOU CAN HELP BRING:



freedom

when there is no choice

Victims are forced into situations and conditions they do not choose...

You can raise your voice and stop this modern day slavery!



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YOU CAN BRING:



hope

when all seems hopeless

Victims are physically, sexually, and mentally abused, scared and isolated...

You can raise funds and stop this modern day slavery!



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