



## Proud to support PRIDE 2016 & A new approach to a familiar challenge

July 2016

This blog is dedicated to [Harold Bodmer](#) (Executive Director of Adult Social Services and President of the ADASS) whose tragically sudden death on Wednesday 20 July has been a real shock. Harold will be deeply missed, remembered for his kindness, generosity, and commitment to Norfolk and social services more widely. His commitment and contribution to the work of the Norfolk Safeguarding Adults Board was significant in helping drive the work of the board forward and help make Norfolk a safer place.

On Saturday (30th July) Tristan, Nick, Kirsty and I attended Norwich Pride 2016 to help promote the safeguarding message. [Norwich Pride](#) is a celebration of the lesbian, gay, bisexual and trans (LGBT) community for everyone. And it was indeed exactly that.

Now in its 8th year, this was the first time that NSAB has had a presence at the event. We were part of a Norfolk County Council information stall. Working with Neil and other Council colleagues, we had a very productive day. The event was fantastic with a real buzz about it - a blaze of colour, loud and very welcoming to all, including a dancing Nando's chicken (other chickens are available!). Tristan, who has been involved from the first event, has seen how Norwich Pride has grown from very small beginnings to such a well-supported day.

The event opened in The Forum, which was crammed with stalls from lots of different agencies and services, followed by a parade through the city (and it really did bring a party to the streets), finishing in Chapelfield Gardens with bands, artists and more stalls. It was packed. The local paper said that 5000 people were expected but I think there were a lot more. It was a great opportunity to meet others, including Tracey from Victim Support, Beccie from OASIS (Transgender Self Help and Support Group) and a manager from AVIVA who wanted to talk more about how his company could distribute information about forthcoming [safeguarding adult conferences](#).

This year's event had additional significance, as Andy Futter (Chair of Norwich Pride) said in his programme welcome. He wrote *'This year is particularly poignant as we remember those taken in the dreadful attack on the Pulse Nightclub in Orlando. This*

*event – and the continuing abuses of LGBT+ people worldwide – highlighted why it is more important than ever to show the world that we are a strong, global community and we are proud of who we are.'*

Throughout the day we distributed NSAB's [Speak Up leaflets](#) and I made two interesting observations. Firstly, how willing everyone was to take one, including people just using The Forum, and after a few seconds of reading the front cover they put the leaflet in their bag. It was not uncommon to hear remarks like 'useful', 'I'll hang on to that' or words to that effect – that it could come in handy. Secondly, there were no leaflets on the floor! In my experience of giving out leaflets, a certain percentage ends up on the floor or in the bin, but not at this event. I spotted only 3 leaflets in bins all day. Now it is difficult to draw any causal relationship here and granted it could well be this particular event, but there seems to be a willingness to be open to the safeguarding message. People do appear to value this.

Perhaps you are involved in organising a community event, however big or small, or will be attending one through your job. Can you take some [Speak Up leaflets](#) to distribute? If so, please contact Tessa Pike, the NSAB Chair mail box [nsabchair@norfolk.gov.uk](mailto:nsabchair@norfolk.gov.uk)

My thanks to Tristan, Nick and Kirsty for their time and support at Norwich Pride



## **A new approach to a familiar challenge – *Collaborative Learning Action Workshop (CLAW)* at the James Paget Hospital**

A number of weeks ago I was pleased to accept an invitation from Kelly Boyce (Named Lead for Safeguarding Adults) to sit in on JPUH's safeguarding adults training. Kelly and her colleagues had worked hard to refresh the basic awareness programme, bringing together safeguarding topics that affect children and adults.

We talk a lot about training and we ask our workforce to do lots and lots of it. Why give this activity so much time and attention? Well, there are a whole host of very sound reasons. It could be to demonstrate a skill or to give information on a topic or news to update on a new way of working, it could be to practise existing skills, to refresh our understanding in the light of new knowledge or to share a better way to do something. It is about upskilling our workforce in the widest sense. It is true we never stop learning, which is no bad thing.

While we would all agree safeguarding adults training is a must, two factors are at play that make the effective delivery of this aspect of our safeguarding work a challenge. We have seen the number of topics to be included on adult safeguarding training grow, while on the other hand the amount of time an organisation can release staff for training varies significantly – from 30 minutes to a full day.

JPUH's CLAW approach was really interesting to see in action, a combined safeguarding training package for both children and adults in which nearly all the delivery by PowerPoint has gone (refreshing indeed), and instead scenario-based 'table top' trigger material linked to local examples is used to stimulate reflection and discussion. The session has to move along quickly, given the ground it has to cover in the time available. Therefore participants complete a workbook before attending (and non-completion of the workbook means the individual is not signed off).

I particularly like the 'paper chase' exercise, in which each group had to put down anything they knew about a given safeguarding topic against the clock; a true or false exercise; and the way information sharing was outlined and explored. What I saw was an energised and thought-provoking discussion by staff, who got stuck in straightaway and want to know more to help them in their safeguarding role.

The notion of combining children's and adults basic safeguarding awareness training was something I developed with my colleague Ali Jennings (Named Nurse for Children) in my previous role. Kelly and colleagues bring some very engaging approaches to how these topics are delivered. If you would like to know more, get in touch with Kelly - [Kelly.Boyce@jpaget.nhs.uk](mailto:Kelly.Boyce@jpaget.nhs.uk)

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